



# Results Review

August 1, 2018

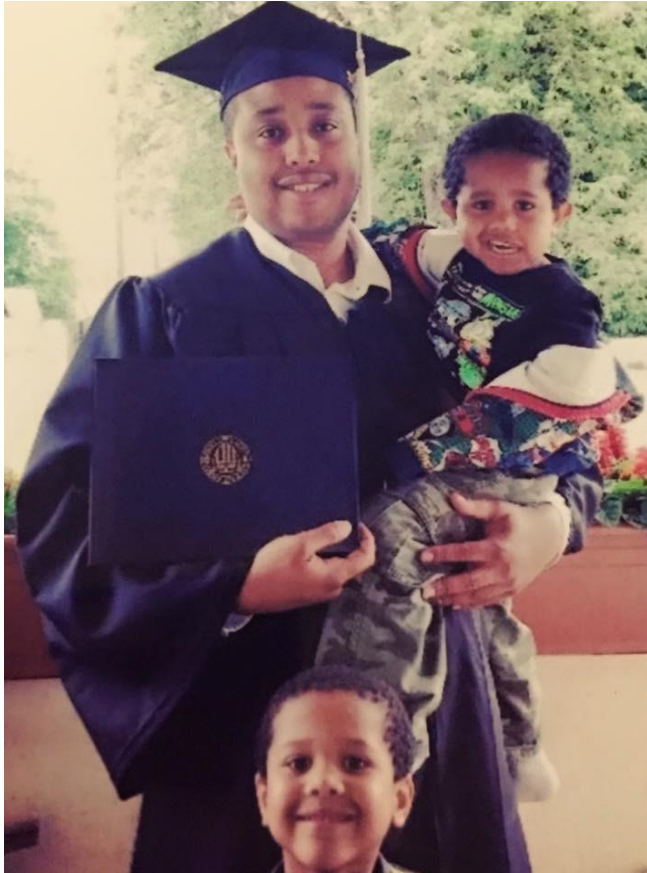
<b>Results WA Measure</b>	<b>Current</b>	<b>Target by 2020</b>	<b>Performance Status</b>
Adult Recidivism Rate (3 year)	31.4%	25%	<b>Needs Improvement</b>
Adult Recidivism Rate (1 year)	12.1%	10%	<b>Needs Improvement</b>
Post-Release Employment Rate	35.4%	40%	<b>Needs Improvement</b>
Juvenile Recidivism Rate	54.3%	49%	<b>Needs Improvement</b>

**96%** of all  
individuals incarcerated  
in Washington State  
will be released

On average, over  
**7,800** individuals  
are released from state  
facilities each year



# OMARI AMILI



# **INVESTING IN PEOPLE**

for a better  
tomorrow

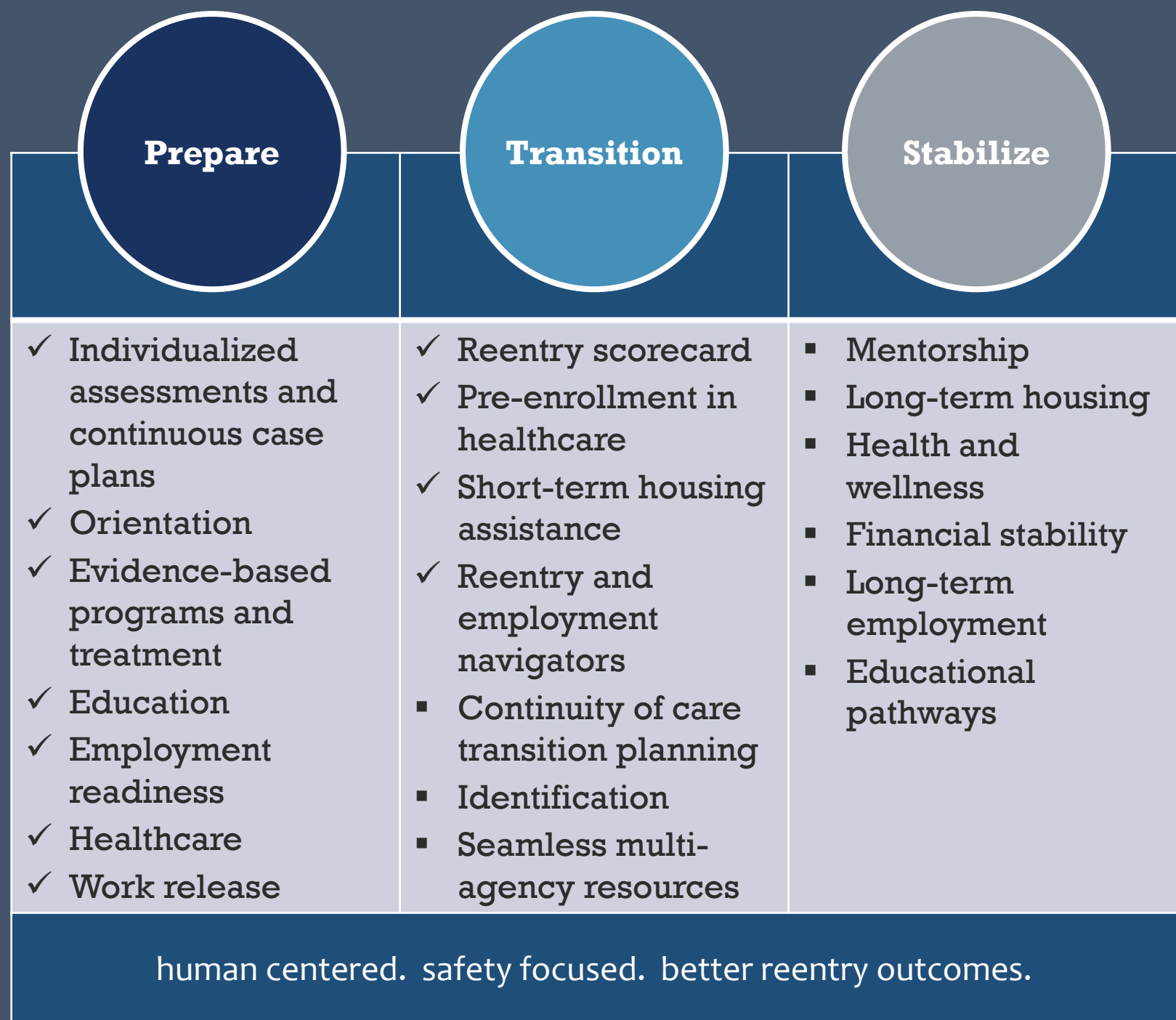
Reentry is not easy. It takes a lot of hard work and people believing in you.

The first step is believing in yourself and not let barriers get in your way.

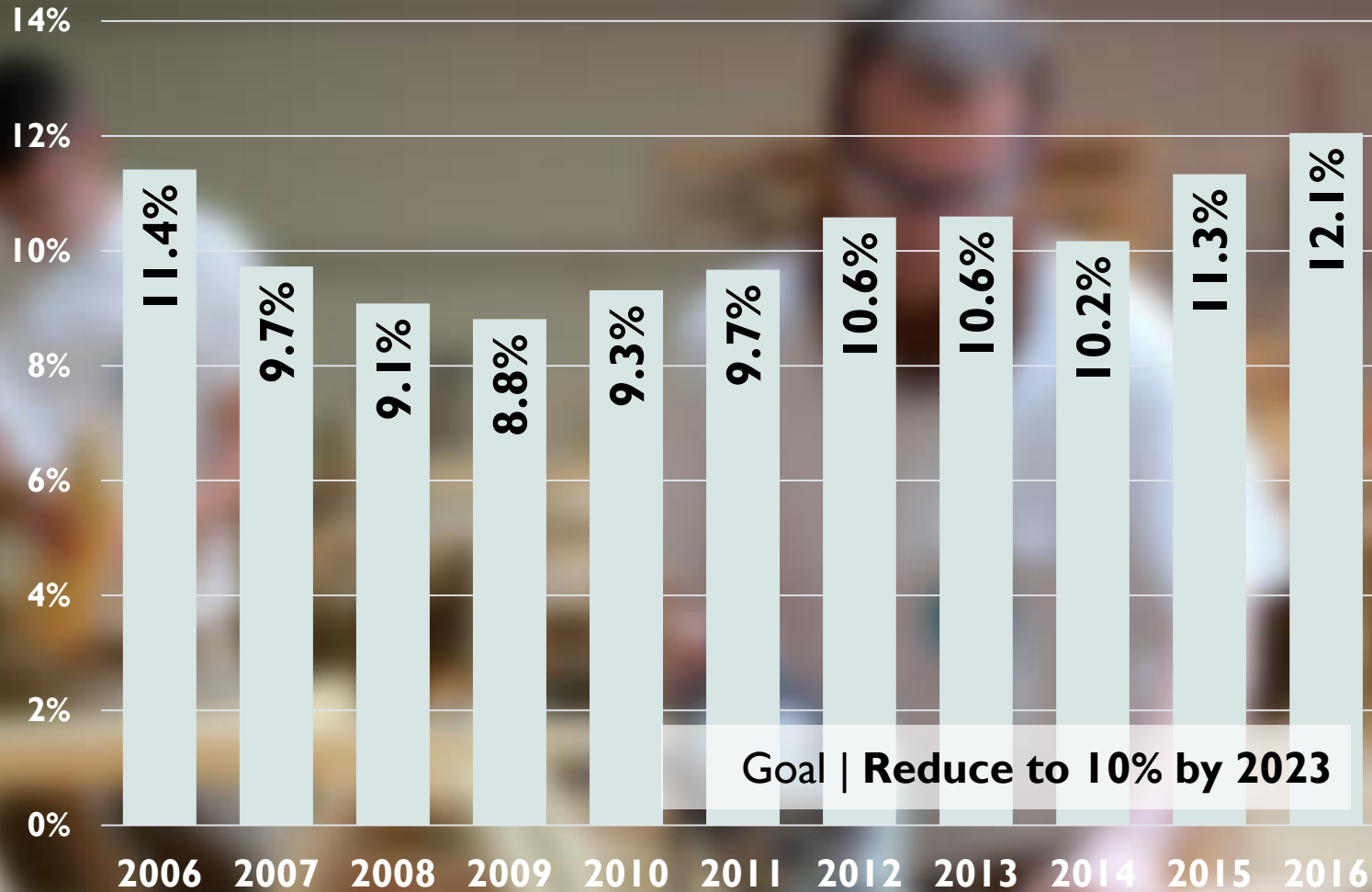
You just have to be willing to ask for help and tackle one challenge at a time.

Every citizen values the similar BASICS in life.

- **B**asic food, clothing, identification
- **A**ffordable and accessible healthcare
- **S**afe and stable housing
- **I**ndependence; financial stability
- **C**ommunity
- **S**upportive, prosocial relationships



# First Year Return to Institutions



Post-release Employment
<b>40%</b>
2017-Q4

3-Yr Return Rate
<b>32%</b>
2014 Releases

Released Homeless
<b>8.4%</b>
FY2018 Average

# Recent Successes

- Signed Ban the Box legislation into law
- Working with WDVA to connect veteran services
- Working with DSHS and ESD to streamline transition services
- Achieved 40% goal for post-release employment
- Expanded post-secondary education pathways
- Proven results from the work related to the Second Chance Act grant
- Graduated Reentry

# An Integrated Reentry Continuum



## The Business Case for Successful Reentry:

- Reducing re-offense and return rates
- Improving public safety
- Achieving successful reentry outcomes

## Investing in our future

Department of Corrections recognizes that we cannot solve the issues of reentry and recidivism alone.

We, as Washingtonians, own this and together we must find ways to help these individuals break the cycle of incarceration and achieve better results for all Washingtonians.



**Rehabilitation Administration**  
**Juvenile Rehabilitation**  
**& Youth Reentry**

*August 1, 2018*

*Rebecca Kelly, Acting Assistant Secretary*  
*Kathleen Harvey, Director of Community, Reentry, and Parole*  
*Programs*



## Transforming Lives

- 850 youth sentenced to state/year
- Average length of stay is 10.5 months
- 550 releases/year
- Average age at completion of sentence is 17.5

Youth in state Juvenile Rehabilitation (JR) are the most complex in Washington's juvenile justice system

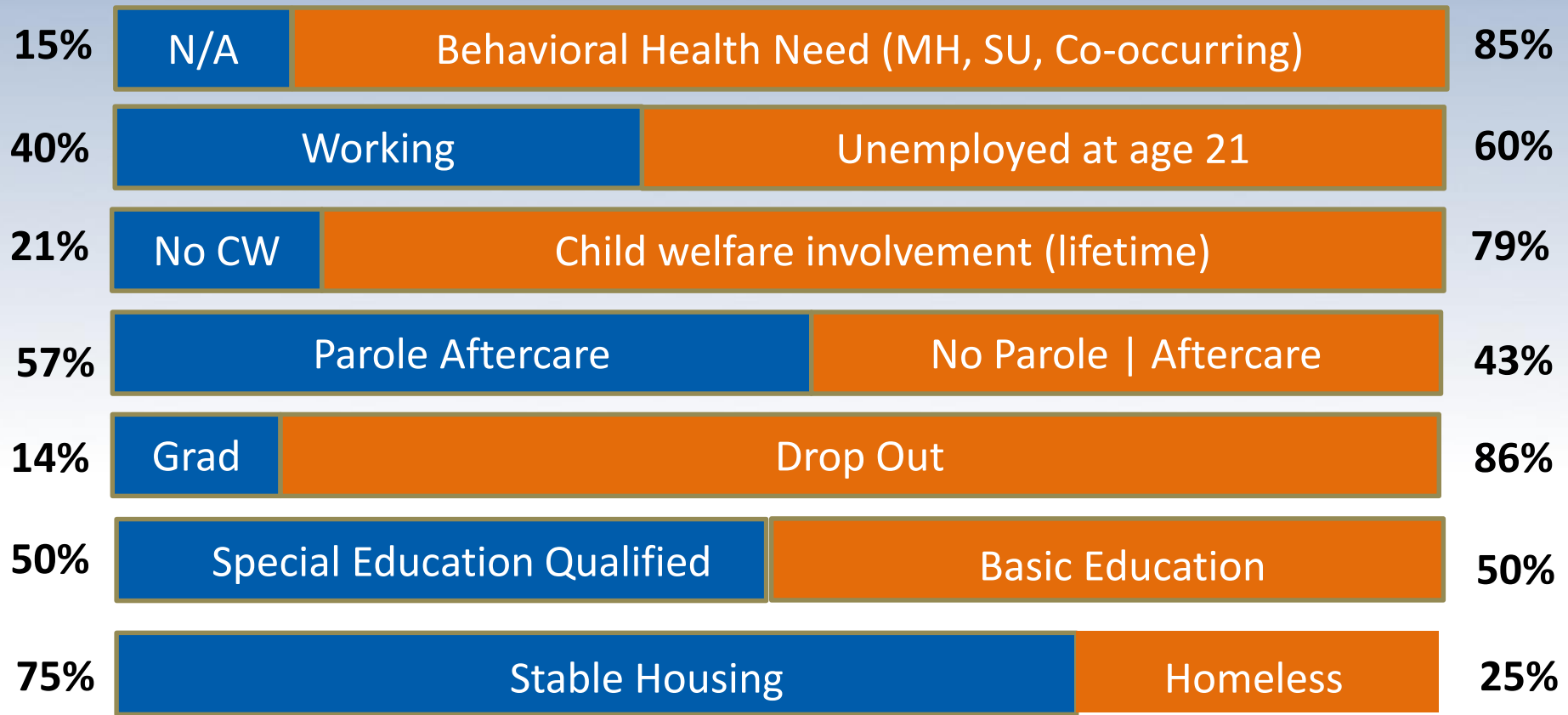
## Juvenile Rehabilitation's guiding principles

- **Enhance public safety**
  - Youth accountability
  - Prevention of further criminal behavior
- **Address racial and ethnic disparities**
- **Use evidence- and research-based practices**
- **Provide individualized, developmentally appropriate care**
  - Strength-based
  - Education and employment emphasis
  - Youth and family driven
- **Build community partnerships**

Transforming  
Lives

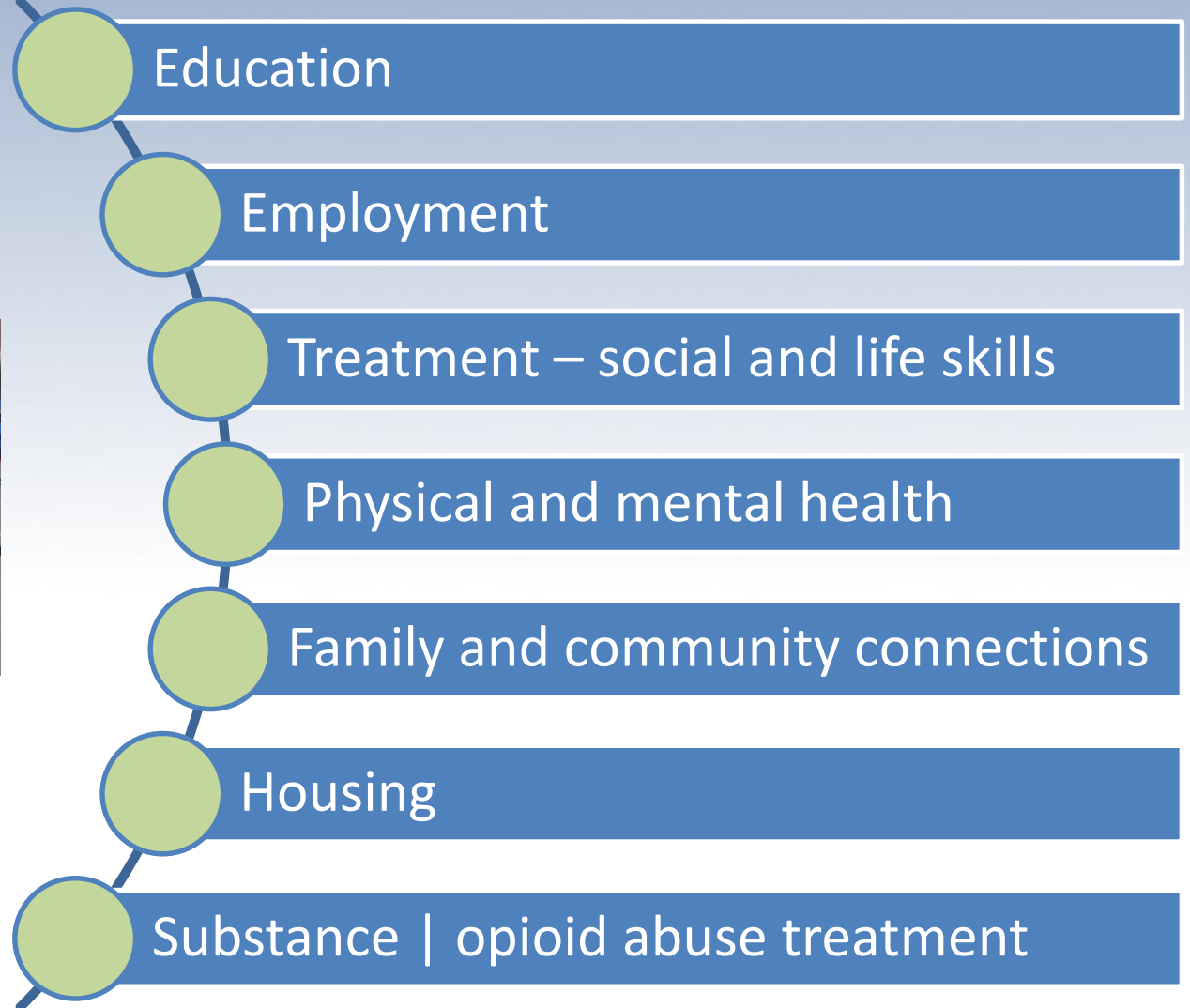


Our youth experience many complex hurdles to a successful return to home and community



SOURCES: DSHS Juvenile Rehabilitation, DSHS Research and Data Analysis Division, Center for Continuing Education and Research University of Washington, 2015 Population Query with Institution Principals, Office of the Superintendent of Public Instruction, Percentage of youth in WA with Special Education, OSPI Report Card 2014-2015, Employment Security Department/LMEA; U.S. Bureau of Labor Statistics, Current Population DSHS RDA Agency Performance Metrics, Percentage of youth served by DSHS who transition to employment at age 21

Juvenile Rehabilitation provides individual reentry and rehabilitation plans



## Job readiness and employment efforts



### **MyJOB (My Journey Out Beyond)**

- Job preparation
- Career exploration
- Work-based learning
- **715 students served**
- Research-based

### **Manufacturing Academy Pilot**

- Occupational training with Aerospace Joint Apprentices Committee and Bates Technical College
- **104 students** to date who earned:
  - 708 certifications
  - 134 high school and 1174 college credits
- **81% completion rate**
- Video: [Students' voice](#)



Transforming  
Lives



### **Business Relations**

**Development** – Linking youth to labor market and community jobs

Imagine: What if when all youth returned to their home community, they had ...

- a roof over their head?
- a living-wage job or apprenticeship?
- treatment for physical and mental health needs



Transforming  
Lives



- a source of daily meals and clothes on their back?
- a set of natural supports?
- a welcoming, inclusive learning opportunity?





QUESTIONS

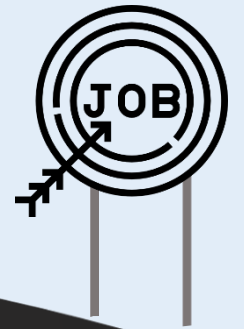


# Reentry Partners

# Employment

Support each individual's journey through

- providing employability skills building
- access to legitimate job opportunities through electronic job postings and live hiring events, and
- encouraging them to take responsibility



## Reentry Partner

**James Walker, Statewide Reentry Program Operator**  
**Employment Security Department**

# Education

- Our aim is to change the culture around reentry so the stigma goes away
- Partnerships with state agencies reduce barriers and create education pathways

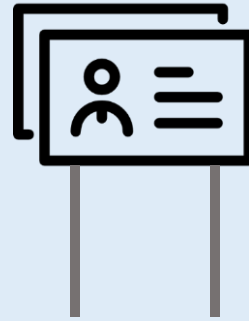


## Reentry Partner

Pat Love, Policy Advisor

State Board of Community & Technical Colleges

# Pre-Release ID Cards

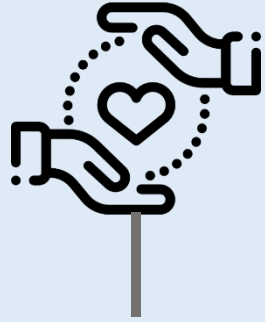


Quicker, easier access to  
housing, healthcare,  
and employment

## Reentry Partner

Teresa Bernsten, Director  
Department of Licensing

# Treatment



- It is important that people feel valued – that is the best thing we can do for each other as humans
- Person-centered therapy and wrap-around services are based on individual need and without judgement
- Clients are encouraged to view their current condition as an opportunity for improving life skills

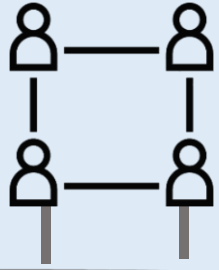
## Reentry Partner

**Ana Perera, CEO**

**Veronica Luck, Clinical Director**

**Adonai Counseling & Employment**

# Social

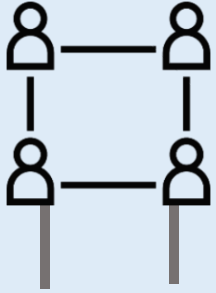


Children are a powerful motivator!

## Reentry Partner

**Jeanett & Marvin Charles, Director of Programs & Co-Founder  
Divine Alternatives for Dads Services (DADS)**

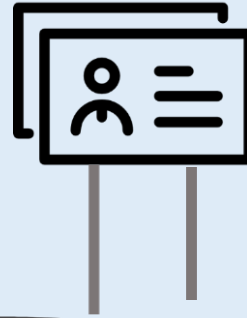
**Social**



**Treatment**



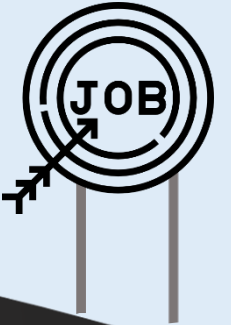
**Pre-Release ID Cards**



**Education**



**Employment**



# Reentry Pillars



QUESTIONS

**CLOSING**